

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2023
Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TEXCOCO												No. /079	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
BOMBERO	7-PCB	19	19	0	0	0.00	3,695,472.00	0.00	0.00	214,323.00	352,927.00	52,939.00	4,315,661.00
COMISARIO MUNICIPAL	22-B	1	1	0	0	0.00	548,810.00	0.00	825,530.00	26,762.00	131,184.00	19,678.00	1,551,964.00
CONF ANALISTA A	9-A	8	8	0	0	0.00	935,738.00	309,015.00	400,389.00	604,466.00	172,322.00	25,848.00	2,447,778.00
CONF ANALISTA B	7-A	2	2	0	0	0.00	182,556.00	80,216.00	103,956.00	13,492.00	38,128.00	5,719.00	424,067.00
CONF ANALISTA C	7-A	11	11	0	0	0.00	956,592.00	395,648.00	512,745.00	69,380.00	194,216.00	29,132.00	2,157,713.00
CONF ANALISTA D	5-B	2	2	0	0	0.00	162,555.00	63,678.00	82,525.00	12,333.00	32,200.00	4,830.00	358,121.00
CONF ANALISTA DE PROYECTO A	4-C	19	19	0	0	0.00	2,650,227.00	732,884.00	949,538.00	904,799.00	455,899.00	68,385.00	5,761,732.00
CONF ANALISTA DE PROYECTO B	11-A	1	1	0	0	0.00	193,329.00	0.00	3,008.00	12,662.00	21,474.00	3,221.00	233,694.00
CONF ANALISTA DE PROYECTO C	6-A	8	8	0	0	0.00	1,034,901.00	250,689.00	361,628.00	63,573.00	173,555.00	26,033.00	1,910,379.00
CONF ANALISTA E	4-A	4	4	0	0	0.00	336,805.00	154,911.00	200,759.00	27,384.00	71,907.00	10,786.00	802,552.00
CONF ANALISTA ESPECIALIZADO A	8-E	24	24	0	0	0.00	2,784,778.00	1,031,800.00	1,337,175.00	256,606.00	538,284.00	80,743.00	6,029,386.00
CONF ANALISTA ESPECIALIZADO C	10-A	6	6	0	0	0.00	663,449.00	277,425.00	359,532.00	51,268.00	135,382.00	20,307.00	1,507,363.00
CONF ANALISTA ESPECIALIZADO D	5-B	8	8	0	0	0.00	868,342.00	331,948.00	430,193.00	64,015.00	170,154.00	25,523.00	1,890,175.00
CONF ASESOR A	23-A	16	16	0	0	0.00	3,286,329.00	1,677,845.00	2,174,425.00	2,746,308.00	739,201.00	110,880.00	10,734,988.00
CONF ASISTENTE A	9-D	4	4	0	0	0.00	464,213.00	151,764.00	196,680.00	32,730.00	85,159.00	12,774.00	943,320.00
CONF ASISTENTE B	8-D	5	5	0	0	0.00	671,724.00	176,268.00	228,428.00	490,844.00	113,434.00	17,015.00	1,697,713.00
CONF ASISTENTE C	9-D	7	7	0	0	0.00	627,870.00	284,854.00	369,160.00	38,219.00	133,161.00	19,974.00	1,473,238.00
CONF ASISTENTE ESPECIALIZADO B	10-D	1	1	0	0	0.00	124,265.00	35,044.00	45,416.00	8,658.00	21,535.00	3,230.00	238,148.00
CONF ASISTENTE ESPECIALIZADO C	9-B	1	1	0	0	0.00	185,136.00	0.00	0.00	8,629.00	20,289.00	3,043.00	217,097.00
CONF AUXILIAR A	4-B	22	22	0	0	0.00	1,731,929.00	748,941.00	970,514.00	234,085.00	358,963.00	53,844.00	4,098,276.00
CONF AUXILIAR ADMINISTRATIVO A	8-A	16	16	0	0	0.00	1,574,411.00	672,422.00	871,341.00	220,665.00	324,413.00	48,662.00	3,711,914.00
CONF AUXILIAR ADMINISTRATIVO B	8-B	5	5	0	0	0.00	486,670.00	192,968.00	249,994.00	131,143.00	96,892.00	14,534.00	1,172,201.00
CONF AUXILIAR ADMINISTRATIVO C	6-A	2	2	0	0	0.00	174,499.00	66,067.00	85,621.00	15,065.00	34,049.00	5,107.00	380,408.00
CONF AUXILIAR ADMINISTRATIVO D	7-A	2	2	0	0	0.00	177,577.00	64,933.00	84,151.00	13,203.00	34,130.00	5,120.00	379,114.00
CONF AUXILIAR ADMINISTRATIVO E	6-A	20	20	0	0	0.00	1,794,111.00	813,934.00	1,054,743.00	215,568.00	380,461.00	57,069.00	4,315,886.00
CONF AUXILIAR B	4-C	7	7	0	0	0.00	557,981.00	238,895.00	309,600.00	490,058.00	115,119.00	17,268.00	1,728,921.00
CONF AUXILIAR C	4-D	3	3	0	0	0.00	220,806.00	114,965.00	148,990.00	464,692.00	50,171.00	7,526.00	1,007,150.00
CONF AUXILIAR E	6-A	16	16	0	0	0.00	1,193,724.00	562,327.00	728,746.00	104,706.00	257,857.00	38,679.00	2,886,039.00

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			Confianza	Sindicalizado	Eventual								
CONF AUXILIAR F	3-B	1	1	0	0	0.00	91,172.00	0.00	58,808.00	102,395.00	15,581.00	2,337.00	270,293.00
CONF AUXILIAR H	2-A	5	5	0	0	0.00	355,966.00	98,004.00	127,010.00	29,949.00	61,151.00	9,173.00	681,253.00
CONF AUXILIAR POLIVALENTE	1-B	1	1	0	0	0.00	69,587.00	15,034.00	19,484.00	1,455.00	11,022.00	1,653.00	118,235.00
CONF AYUDANTE C	1-B	40	40	0	0	0.00	2,612,234.00	0.00	0.00	180,102.00	286,273.00	42,941.00	3,121,550.00
CONF AYUDANTE DE LIMPIA	2-D	5	5	0	0	0.00	281,344.00	43,253.00	56,056.00	23,585.00	40,604.00	6,091.00	450,933.00
CONF AYUDANTE GENERAL A	2-C	4	4	0	0	0.00	252,256.00	59,007.00	76,472.00	20,441.00	40,975.00	6,146.00	455,297.00
CONF AYUDANTE GENERAL B	2-D	10	10	0	0	0.00	616,368.00	119,981.00	155,494.00	50,273.00	94,653.00	14,198.00	1,050,967.00
CONF AYUDANTE GENERAL C	2-D	7	7	0	0	0.00	397,128.00	76,695.00	99,396.00	28,534.00	60,848.00	9,127.00	671,728.00
CONF AYUDANTE GENERAL D	1-A	1	1	0	0	0.00	56,269.00	6,121.00	7,932.00	3,495.00	7,549.00	1,132.00	82,498.00
CONF BIBLIOTECARIO A	6-A	6	6	0	0	0.00	597,126.00	210,195.00	334,532.00	43,341.00	118,853.00	17,828.00	1,321,875.00
CONF BRIGADA VIAL A	7-A	17	17	0	0	0.00	1,529,575.00	690,031.00	894,255.00	149,029.00	323,515.00	48,527.00	3,634,932.00
CONF CONTRALOR MUNICIPAL	25-A	1	1	0	0	0.00	435,626.00	242,451.00	314,208.00	20,384.00	102,514.00	15,377.00	1,130,560.00
CONF COORD ESPECIALIZADO A	20-A	2	2	0	0	0.00	343,584.00	154,740.00	200,538.00	470,357.00	72,612.00	10,892.00	1,252,723.00
CONF COORD ESPECIALIZADO B	20-B	2	2	0	0	0.00	478,866.00	75,294.00	97,578.00	470,357.00	69,489.00	10,423.00	1,202,007.00
CONF COORD ESPECIALIZADO C	20-C	5	5	0	0	0.00	816,899.00	342,586.00	443,979.00	54,630.00	166,920.00	25,038.00	1,850,052.00
CONF COORDINADOR DE AREA B	19-B	5	5	0	0	0.00	782,549.00	312,265.00	404,403.00	434,331.00	156,168.00	23,425.00	2,113,141.00
CONF COORDINADOR DE AREA A	3-A	10	10	0	0	0.00	1,684,678.00	607,181.00	786,887.00	1,010,693.00	321,796.00	48,269.00	4,459,504.00
CONF COORDINADOR DE PROYECTO A	8-A	20	20	0	0	0.00	2,854,274.00	1,007,672.00	1,305,913.00	198,383.00	540,449.00	81,067.00	5,987,758.00
CONF COORDINADOR DE PROYECTO B	18-B	1	1	0	0	0.00	202,482.00	0.00	40,557.00	13,193.00	26,060.00	3,909.00	286,201.00
CONF COORDINADOR DE PROYECTO C	18-C	7	7	0	0	0.00	1,046,576.00	282,630.00	366,281.00	64,099.00	178,545.00	26,782.00	1,964,913.00
CONF COORDINADOR GENERAL	5-A	1	1	0	0	0.00	143,058.00	54,144.00	70,169.00	9,748.00	27,910.00	4,186.00	309,215.00
CONF CRONISTA DE LA CIUDAD	4-B	1	1	0	0	0.00	99,096.00	42,147.00	54,621.00	3,495.00	20,382.00	3,057.00	222,798.00
CONF DEFENSOR MPAL DER HUMANOS	23-C	1	1	0	0	0.00	358,974.00	202,164.00	261,997.00	467,913.00	85,012.00	12,752.00	1,388,812.00
CONF DIRECTOR A	26-A	10	10	0	0	0.00	4,356,260.00	2,424,514.00	3,142,081.00	628,206.00	1,025,140.00	153,771.00	11,729,972.00
CONF DIRECTOR B	19-A	1	1	0	0	0.00	389,247.00	216,596.00	280,615.00	116,050.00	91,554.00	13,733.00	1,107,795.00
CONF DIRECTOR C	9-A	4	4	0	0	0.00	1,435,894.00	808,654.00	1,047,986.00	62,607.00	340,048.00	51,007.00	3,746,196.00
CONF DIRECTOR GENERAL	25-A	2	2	0	0	0.00	1,022,449.00	568,889.00	737,338.00	42,808.00	240,579.00	36,087.00	2,648,150.00
CONF ENCARGADO DE PARQUE B	17-B	1	1	0	0	0.00	134,886.00	41,720.00	54,068.00	9,274.00	24,207.00	3,631.00	267,786.00

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			Confianza	Sindicalizado	Eventual								
CONF ENCARGADO DE POZO DE AGUA	2-B	1	1	0	0	0.00	68,948.00	28,405.00	36,812.00	6,912.00	13,973.00	2,096.00	157,146.00
CONF JEFE DE PROYECTO A	19-C	2	2	0	0	0.00	299,286.00	122,217.00	158,390.00	20,260.00	60,410.00	9,061.00	669,624.00
CONF JEFE U DEPARTAMENTAL A	21-A	11	11	0	0	0.00	2,055,833.00	1,235,927.00	1,601,544.00	341,023.00	504,442.00	75,666.00	5,814,435.00
CONF JEFE U DEPARTAMENTAL B	7-A	13	13	0	0	0.00	2,385,122.00	1,188,590.00	1,544,618.00	1,141,336.00	530,278.00	79,542.00	6,869,486.00
CONF JEFE U DEPARTAMENTAL C	21-C	22	22	0	0	0.00	4,144,433.00	1,576,681.00	2,043,073.00	1,425,921.00	810,277.00	121,542.00	10,121,927.00
CONF LIDER DE PROYECTO A	19-D	7	7	0	0	0.00	1,001,403.00	434,616.00	563,249.00	514,813.00	207,931.00	31,190.00	2,753,202.00
CONF LIDER DE PROYECTO C	6-A	9	9	0	0	0.00	1,287,714.00	487,364.00	631,520.00	177,268.00	251,187.00	37,678.00	2,872,731.00
CONF LIDER DE PROYECTO D	9-D	14	14	0	0	0.00	1,973,336.00	565,134.00	732,140.00	689,909.00	343,821.00	51,573.00	4,355,913.00
CONF MVZ DE RASTRO MUNICIPAL	10-C	1	1	0	0	0.00	124,503.00	35,813.00	46,412.00	1,455.00	21,735.00	3,260.00	233,178.00
CONF NOTIFICADOR A	17-A	1	1	0	0	0.00	140,281.00	40,352.00	52,296.00	9,587.00	24,490.00	3,673.00	270,679.00
CONF NOTIFICADOR C	6-A	1	1	0	0	0.00	89,696.00	40,693.00	52,737.00	6,654.00	19,023.00	2,853.00	211,656.00
CONF NOTIFICADOR VERIF Y EJ B	6-A	5	5	0	0	0.00	479,157.00	198,163.00	256,812.00	35,049.00	97,279.00	14,592.00	1,081,052.00
CONF NOTIFICADOR VERIF Y EJ C	14-A	1	1	0	0	0.00	118,598.00	47,421.00	61,456.00	8,330.00	23,710.00	3,557.00	263,072.00
CONF OFICIAL REGISTRO CIVIL A	20-B	1	1	0	0	0.00	171,792.00	75,294.00	97,578.00	11,414.00	35,837.00	5,376.00	397,291.00
CONF OFICIAL REGISTRO CIVIL B	6-B	2	2	0	0	0.00	217,439.00	59,871.00	77,582.00	15,514.00	37,353.00	5,603.00	413,362.00
CONF OPERADOR DE MAQUINARIA A	9-A	1	1	0	0	0.00	107,030.00	44,136.00	57,198.00	1,455.00	21,700.00	3,255.00	234,774.00
CONF OPERADOR DE MAQUINARIA B	5-B	2	2	0	0	0.00	162,555.00	63,678.00	82,525.00	12,333.00	32,200.00	4,830.00	358,121.00
CONF OPERADOR EQ TRANSPORTE B	4-C	4	4	0	0	0.00	321,350.00	145,318.00	188,326.00	24,448.00	68,046.00	10,207.00	757,695.00
CONF POLIVALENTE	4-B	1	1	0	0	0.00	75,956.00	22,727.00	29,453.00	5,858.00	13,458.00	2,019.00	149,471.00
CONF SECRETARIA A	9-C	2	2	0	0	0.00	201,793.00	71,606.00	92,713.00	110,262.00	38,255.00	5,738.00	520,367.00
CONF SECRETARIA C	7-A	1	1	0	0	0.00	91,475.00	40,174.00	51,978.00	102,416.00	19,064.00	2,860.00	307,967.00
CONF SECRETARIA D	4-D	2	2	0	0	0.00	143,189.00	61,125.00	79,216.00	458,739.00	29,501.00	4,425.00	776,195.00
CONF SECRETARIA E	3-C	1	1	0	0	0.00	73,602.00	31,202.00	40,436.00	5,721.00	15,115.00	2,267.00	168,343.00
CONF SECRETARIO H AYUNTAMIENTO	26-A	1	1	0	0	0.00	511,225.00	284,447.00	368,669.00	1,455.00	120,290.00	18,043.00	1,304,129.00
CONF SUBDIRECTOR A	23-C	11	11	0	0	0.00	3,206,239.00	1,841,585.00	2,386,248.00	724,201.00	767,380.00	115,107.00	9,040,760.00
CONF SUBDIRECTOR B	26-A	30	30	0	0	0.00	7,925,981.00	4,131,787.00	5,354,644.00	1,370,705.00	1,802,046.00	270,307.00	20,855,470.00
CONF SUBDIRECTOR C	22-C	17	17	0	0	0.00	3,648,563.00	2,023,539.00	2,622,432.00	1,116,863.00	856,996.00	128,549.00	10,396,942.00
CONF TECNICO ELECTRICISTA	4-B	1	1	0	0	0.00	115,859.00	0.00	47,879.00	8,171.00	17,265.00	2,590.00	191,764.00

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			Confianza	Sindicalizado	Eventual								
CONF TESORERO MUNICIPAL	23-A	1	1	0	0	0.00	511,421.00	284,511.00	368,669.00	116,030.00	120,289.00	18,043.00	1,418,963.00
CONF VELADOR B	5-A	2	2	0	0	0.00	175,535.00	80,291.00	104,054.00	10,038.00	37,376.00	5,606.00	412,900.00
CONF. LECTURISTA	8-A	1	1	0	0	0.00	99,096.00	42,147.00	54,621.00	7,200.00	20,382.00	3,057.00	226,503.00
INSPECTOR VERIFICADOR	7-PC	6	6	0	0	0.00	1,017,172.00	0.00	26,188.00	67,693.00	113,970.00	17,095.00	1,242,118.00
JEFE DE AMBULANCIAS	1-PC	1	1	0	0	0.00	159,327.00	0.00	111,267.00	10,691.00	28,078.00	4,212.00	313,575.00
JEFE DE BOMBEROS	6-PCB	1	1	0	0	0.00	234,041.00	0.00	46,885.00	13,278.00	26,825.00	4,024.00	325,053.00
JEFE DE PROTECCION CIVIL	6-PC	2	2	0	0	0.00	339,228.00	0.00	143,867.00	22,574.00	50,903.00	7,636.00	564,208.00
JEFE DE TURNO BOMBEROS	9-PCB	3	3	0	0	0.00	573,155.00	0.00	155,822.00	33,318.00	69,606.00	10,441.00	842,342.00
JEFE DE TURNO DE AMBULANCIAS	7-PC	3	3	0	0	0.00	499,481.00	0.00	155,822.00	33,318.00	69,606.00	10,441.00	768,668.00
JEFE DE TURNO PROTECCION CIVIL	1-PC	1	1	0	0	0.00	159,327.00	0.00	62,279.00	10,691.00	23,403.00	3,510.00	259,210.00
OFICIAL	9-S	1	1	0	0	0.00	472,471.00	0.00	0.00	26,762.00	45,122.00	6,768.00	551,123.00
POLICIA	1-V	270	270	0	0	0.00	51,558,779.00	1,803,250.00	685,589.00	4,538,401.00	5,173,814.00	776,072.00	64,535,905.00
POLICIA PRIMERO	8-S	6	6	0	0	0.00	1,968,631.00	0.00	343,908.00	140,572.00	220,825.00	33,124.00	2,707,060.00
POLICIA SEGUNDO	7-S	31	31	0	0	0.00	8,476,049.00	275,228.00	1,233,064.00	645,689.00	955,288.00	143,293.00	11,728,611.00
POLICIA TERCERO	4-S	92	92	0	0	0.00	20,952,210.00	625,463.00	87,172.00	1,694,830.00	2,073,268.00	310,990.00	25,743,933.00
PRESIDENTE MUNICIPAL	28-A	1	1	0	0	931,353.00	0.00	280,359.00	0.00	467,913.00	130,735.00	19,610.00	1,829,970.00
REGIDOR	25-A	9	9	0	0	6,409,557.00	0.00	3,072,525.00	0.00	164,526.00	1,016,607.00	152,491.00	10,815,706.00
SIND ANALISTA A	3-A	6	0	6	0	0.00	917,912.00	58,848.00	76,265.00	1,465,242.00	227,776.00	90,534.00	2,836,577.00
SIND ATENCION A LA CIUDADANIA	1-SC	1	0	1	0	0.00	187,608.00	0.00	0.00	311,293.00	41,120.00	18,504.00	558,525.00
SIND AUXILIAR	8-A	8	0	8	0	0.00	1,090,774.00	69,937.00	90,636.00	1,935,664.00	270,674.00	107,583.00	3,565,268.00
SIND AUXILIAR ADMINISTRATIVO A	6-A	21	0	21	0	0.00	3,465,323.00	53,758.00	79,308.00	4,577,414.00	785,611.00	341,767.00	9,303,181.00
SIND AUXILIAR B	1-SC	2	0	2	0	0.00	306,552.00	30,382.00	39,374.00	520,585.00	80,917.00	30,235.00	1,008,045.00
SIND AUXILIAR CATASTRO	1-SC	1	0	1	0	0.00	192,994.00	0.00	11,200.00	311,605.00	44,438.00	19,035.00	579,272.00
SIND AUXILIAR CONTABLE A	1-SC	1	0	1	0	0.00	206,431.00	13,825.00	17,917.00	279,711.00	51,492.00	20,360.00	589,736.00
SIND AUXILIAR CONTABLE B	1-SC	3	0	3	0	0.00	646,233.00	40,667.00	59,303.00	1,416,548.00	161,232.00	63,719.00	2,387,702.00
SIND AUXILIAR CONTABLE C	1-SC	1	0	1	0	0.00	197,871.00	0.00	0.00	407,542.00	43,326.00	19,497.00	668,236.00
SIND AUXILIAR DE AREA	1-SC	4	0	4	0	0.00	712,981.00	0.00	0.00	1,275,089.00	156,270.00	70,322.00	2,214,662.00
SIND AUXILIAR DE VACTOR	1-SC	1	0	1	0	0.00	156,877.00	0.00	13,060.00	309,511.00	36,876.00	15,473.00	531,797.00

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios

Manual para la Planeación, Programación y Presupuestación Municipal 2023

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TEXCOCO												No. /079	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
SIND AUXILIAR DEPTO MAQ Y MANT	1-SC	1	0	1	0	0.00	201,512.00	0.00	0.00	311,955.00	44,167.00	19,875.00	577,509.00
SIND AUXILIAR PANTEON MUNICIPA	1-SC	1	0	1	0	0.00	159,562.00	0.00	0.00	244,178.00	34,973.00	15,738.00	454,451.00
SIND AYUDANTE DE FONTANERO	1-SC	4	0	4	0	0.00	680,543.00	0.00	17,464.00	1,175,767.00	152,493.00	67,122.00	2,093,389.00
SIND CHOFRER	9-A	22	0	22	0	0.00	3,706,834.00	21,468.00	24,826.00	6,550,021.00	821,587.00	365,606.00	11,490,342.00
SIND COMISION DEL SUTEYM	1-SC	8	0	8	0	0.00	1,583,239.00	25,446.00	17,917.00	2,559,137.00	355,579.00	156,136.00	4,697,454.00
SIND COMISION EDAD	1-SC	6	0	6	0	0.00	1,007,167.00	7,922.00	10,267.00	1,861,338.00	224,329.00	99,337.00	3,210,360.00
SIND COMISION ENFERMEDAD	1-SC	13	0	13	0	0.00	2,254,927.00	2,930.00	3,797.00	4,032,974.00	495,555.00	222,404.00	7,012,587.00
SIND COMISION NOTIFICADOR VERI	1-SC	1	0	1	0	0.00	178,409.00	0.00	0.00	277,943.00	39,103.00	17,597.00	513,052.00
SIND DERRIBADOR	1-SC	1	0	1	0	0.00	177,700.00	0.00	0.00	278,046.00	38,948.00	17,527.00	512,221.00
SIND ELECTRICISTA	5-A	3	0	3	0	0.00	468,631.00	0.00	0.00	797,456.00	102,714.00	46,221.00	1,415,022.00
SIND ENC CARCAMO AGUAS NEGRAS	1-SC	1	0	1	0	0.00	177,105.00	0.00	0.00	281,762.00	38,818.00	17,468.00	515,153.00
SIND ENCARGADO POZO DE AGUA	1-SC	2	0	2	0	0.00	298,221.00	7,922.00	38,106.00	623,570.00	74,256.00	29,414.00	1,071,489.00
SIND ENTRENADOR DE BOX	1-SC	1	0	1	0	0.00	186,596.00	0.00	0.00	311,090.00	40,898.00	18,404.00	556,988.00
SIND FONTANERO	3-A	5	0	5	0	0.00	714,519.00	20,812.00	32,210.00	1,346,887.00	167,011.00	70,473.00	2,351,912.00
SIND INTENDENCIA	1-SC	3	0	3	0	0.00	475,726.00	16,404.00	21,259.00	836,926.00	111,681.00	46,921.00	1,508,917.00
SIND JARDINERO	2-D	5	0	5	0	0.00	693,582.00	0.00	0.00	1,246,505.00	152,018.00	68,408.00	2,160,513.00
SIND LECTURISTA	1-SC	3	0	3	0	0.00	507,174.00	0.00	0.00	832,054.00	111,162.00	50,023.00	1,500,413.00
SIND LECTURISTA Y NOTIFICADOR	1-SC	1	0	1	0	0.00	169,971.00	0.00	0.00	277,598.00	37,254.00	16,764.00	501,587.00
SIND MACHETERO	1-SC	9	0	9	0	0.00	1,545,922.00	0.00	0.00	2,662,378.00	338,833.00	152,475.00	4,699,608.00
SIND MANTENIMIENTO	4-C	2	0	2	0	0.00	267,945.00	0.00	0.00	388,689.00	58,728.00	26,428.00	741,790.00
SIND NOTIFICADOR VERIF Y EJEC	1-SC	5	0	5	0	0.00	913,480.00	0.00	13,060.00	1,521,926.00	202,707.00	90,097.00	2,741,272.00
SIND OPERADOR DE PIPA DE AGUA	1-SC	2	0	2	0	0.00	327,400.00	36,141.00	46,838.00	488,976.00	88,089.00	32,292.00	1,019,736.00
SIND OPERADOR DE VACTOR	1-SC	2	0	2	0	0.00	282,450.00	20,810.00	40,617.00	519,044.00	73,914.00	27,858.00	964,693.00
SIND PEDAGOGA	1-SC	1	0	1	0	0.00	181,023.00	0.00	36,068.00	312,951.00	46,560.00	17,854.00	594,456.00
SIND PEON DE LIMPIA	1-SC	15	0	15	0	0.00	2,285,740.00	17,928.00	23,234.00	3,940,758.00	509,086.00	225,443.00	7,002,189.00
SIND RESPONSABLE DE CONMUTADOR	1-SC	1	0	1	0	0.00	196,967.00	0.00	0.00	313,876.00	43,171.00	19,427.00	573,441.00
SIND SECRETARIA	1-SC	23	0	23	0	0.00	4,380,214.00	47,158.00	18,983.00	7,572,577.00	973,187.00	431,964.00	13,424,083.00
SIND SERVICIOS GENERALES	8-A	14	0	14	0	0.00	1,923,902.00	0.00	0.00	3,061,522.00	421,678.00	189,755.00	5,596,857.00

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Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TEXCOC												No. /079	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
SIND SUPERVISOR DE AREA	1-SC	1	0	1	0	0.00	177,242.00	79,682.00	103,265.00	245,347.00	74,851.00	17,481.00	697,868.00
SIND TEC MANT EQ DE COMPUTO	1-SC	1	0	1	0	0.00	155,119.00	13,397.00	17,362.00	245,960.00	40,052.00	15,299.00	487,189.00
SIND TRABAJADOR A SOCIAL	1-SC	2	0	2	0	0.00	351,143.00	12,282.00	45,553.00	623,219.00	88,169.00	34,633.00	1,154,999.00
SIND VELADOR	4-B	4	0	4	0	0.00	621,921.00	0.00	0.00	1,008,287.00	136,312.00	61,340.00	1,827,860.00
SIND VERIFICADOR	1-SC	2	0	2	0	0.00	300,653.00	0.00	0.00	552,906.00	65,897.00	29,654.00	949,110.00
SINDICO MUNICIPAL	27-A	1	0	1	0	805,691.00	0.00	386,220.00	0.00	123,771.00	127,789.00	19,168.00	1,462,639.00
SUBOFICIAL	7-S	3	3	0	0	0.00	1,181,178.00	0.00	544,763.00	79,840.00	164,787.00	24,718.00	1,995,086.00
TECNICO EN URGENCIAS MEDICAS	4-PC	6	6	0	0	0.00	994,416.00	0.00	0.00	66,356.00	108,979.00	16,355.00	1,186,106.00

Total Percepciones: 437,240,084.00

Seguridad Social y Otras Percepciones: 59,122,400.00

Total Capitulo 1000: 496,362,484.00



SANDRA LUZ FALCON VENEGAS
PRESIDENTA



RICARDO JESUS ARELLANO MAYER
SINDICO



JESUS ADAN GORDO RAMIREZ
SECRETARIO



JUAN HÉCTOR DÍAZ VILLARREAL
TESORERO

Fecha de elaboración:

Día	Mes	Año
21	02	2023